Learning Outcomes

At the time of receiving a bachelor’s degree, students:

- Can identify, define, and solve problems
- Can locate and critically evaluate information
- Have mastered a body of knowledge and a mode of inquiry
- Understand diverse philosophies and cultures within and across societies
- Can communicate effectively
- Understand the role of creativity, innovation, discovery, and expression across disciplines
- Have acquired skills for effective citizenship and life-long learning

Development Outcomes

As they progress toward their bachelor’s degree, students will develop and demonstrate:

- **Responsibility and Accountability** by making appropriate decisions on behavior and accepting the consequences of their actions
- **Independence and Interdependence** by knowing when to collaborate or seek help and when to act on their own
- **Goal Orientation** by managing their energy and attention to achieve specific outcomes
- **Self Awareness** by knowing their personal strengths and talents and acknowledging their shortcomings
- **Resilience** by recovering and learning from setbacks or disappointments
- **Appreciation of Differences** by recognizing the value of interacting with individuals with backgrounds and perspectives different from their own
- **Tolerance of Ambiguity** by demonstrating the ability to perform in complicated environments where clear cut answers or standard operating procedures are absent

The University of Minnesota student learning and development outcomes provide a framework for the undergraduate educational experience on the Twin Cities campus.
Where will your strengths lead you?

Academics & Career

STRENGTHS

Experiences

Academics & Career

Daily Life

OUTCOMES

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Responsibility and Accountability
Independence and Interdependence
Goal Orientation
Self Awareness
Appreciation of Differences
Tolerance of Ambiguity

Futuristic Individualization  Woo  Communication  Deliberative
Restorative  Arranger  Adaptability  Connectedness  Responsibility
Command  Relator  Developer
Includer  Learner
Maximizer  Competition  Ideation  Empathy  Strategic  Positivity  Discipline
Activator  Intellection  Input  Focus  Harmony  Self-assurance  Consistency

Student Groups  Internships
Volunteering  Learning Abroad
Student Employment  Leadership
Opportunities  Fraternity and Sorority Life
Campus Traditions

Meeting and Building Relationships with Others
Jobs  Recreation
Time Management  Commuting to and Navigating Campus
Finances  Health/Wellness
Hanging Out with Friends  Family
Hobbies

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