Student Development Outcomes
Student Employee Self Assessment

The purpose of this self assessment is to help you and your supervisor(s) gain understanding regarding your ability to achieve your short and long term goals. This tool will be read by your supervisor, may be followed up upon immediately for clarification, and will be used as part of the mid-semester follow. There is no right or wrong answer to any of the questions and all information collected will be used to enhance your experience, assist in your development, and help you reach your goals.

Goal Setting

Employment Term Goals – Please list 3-5 goals that you hope to accomplish during this current term of employment. This could include, but is not limited to; skills you hope to gain, knowledge that want to learn, experiences that you would like to have or performance areas you improve upon.

Long Term Personal and Professional Goals – Please list 2-3 long terms goals that you hope to accomplish. This could include, but is not limited to; career interests, occupational interests, experiences that you would like to have, or family interests.

Additional Information

Please put an “X” on the continuums below to indicate where you best fit between each pair of options. These will be used by your supervisor to provide you with additional opportunities and support in having a successful work experience and in reaching your goals. Feel free to add comments after each one.

I enjoy hearing feedback  I am uncomfortable hearing feedback

Comment:

I have ultimate control over my learning  Others have control over my learning.

Comment:
I rarely miss deadlines
Comment:
I often miss deadline

I am comfortable working alone
Comment:
I sometimes struggle working alone

I am comfortable working with others
Comment:
I struggle working with others

I struggle to stay focused on my goals
Comment:
I am able to stay focused on my goals

I avoid mistakes at all costs
Comment:
I am comfortable with making mistakes

I am very comfortable with ambiguity
Comment:
I am very uncomfortable with ambiguity

I am easily disappoint in myself
Comment:
I am rarely disappointed in myself

I have often worked with people from different identities/backgrounds
Comment:
I have rarely worked with people from different identities/backgrounds

I often reflect and seek deeper understanding of my experiences
Comment:
I rarely reflect and seek deeper understanding of my experiences